

Publication of Inquiry Committee and Disciplinary Committee Proceedings of regulatory Colleges designated under the *Health Professions Act*¹

College	To Registrants under Bylaws	To Public under Bylaws	To Canadian Regulatory Bodies of the Same Profession under Bylaws	To Foreign Regulatory Body of the Same Profession under Bylaws	Other Publication under Bylaws	Publication Actually Available on Website
Dental Hygienists	All disciplinary decisions - Bylaw 59(1)	None	Disciplinary decisions resulting in a restriction or suspension – Bylaw 59(2)	Disciplinary decisions resulting in a restriction or suspension (on request) – Bylaw 59(2)	None	Anonymous summaries of past Inquiry Committee Decisions are available as part of Tab 10 of the College’s Handbook.
Dental Technicians	Disciplinary decisions resulting in a restriction or suspension – Bylaw 47(4)(a) Disciplinary decisions that do not result in a restriction or suspension <u>may</u> be published to all registrants – Bylaw 47(4)(b)	Disciplinary decisions resulting in a restriction or suspension may also be published to “any person or body or to the general public, as the Board considers appropriate in the circumstances – Bylaw 47(4)(a)	Disciplinary decisions resulting in a restriction or suspension may also be published to “any person or body or to the general public, as the Board considers appropriate in the circumstances – Bylaw 47(4)(a)	Disciplinary decisions resulting in a restriction or suspension may also be published to “any person or body or to the general public, as the Board considers appropriate in the circumstances – Bylaw 47(4)(a)	Disciplinary decisions resulting in a restriction or suspension may also be published to “any person or body or to the general public, as the Board considers appropriate in the circumstances – Bylaw 47(4)(a)	Annual Reports contain statistical report of the activities of the Inquiry Committee.
Denturists	Inquiry Committee investigations resulting in a consent order, agreement or hearing and all Discipline Committee decisions are	Inquiry Committee investigations resulting in a consent order, agreement or hearing are published in the newsletter and may be published in	Inquiry Committee investigations resulting in a consent order, agreement or hearing (at Committee’s discretion) and	None	“When applicable the registrar shall notify board and associations responsible for the regulation of other professions of the	Newsletter contains detailed summaries of both inquiry proceedings (anonymous) and disciplinary proceedings (with

¹ Note: almost all of the colleges have a bylaw specifically requiring them to disclose registration status of their registrants (e.g., whether the registrant is a current or past member, if he or she has a limitation on his or her practice) on request. The only exception is the College of Psychologists, which instead maintains two separate registers for “full” and “limited” registrants but is not specifically required to disclose this information under their bylaws. A look at their website seems to indicate that it is their practice to disclose this information on request.

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	published in the newsletter – Bylaws 21(2) and 22(9)	other public venues at the Committee’s discretion – Bylaw 21(2) All Discipline decisions are considered public and are, at minimum, published in the newsletter with discretion to publish further, including in the form of a news release or a “notice” – Bylaws 22(9), 22(10) and 63(3)	Disciplinary decisions resulting in a penalty, restriction or suspension – Bylaw 63(4)		results of disciplinary proceedings.” – Bylaw 63(4)(a)	name of registrant).
Dietitians	All disciplinary decisions – Bylaw 61(1)	None	Disciplinary decisions resulting in a limitation or suspension – Bylaw 61(2)	Disciplinary decisions resulting in a limitation or suspension (on request) – Bylaw 61(2)	None	Inquiry Committee Complaint Outcome Reports are published on the website. These are published anonymously for quality assurance and instructive purposes (<i>Interpretative Guideline – The Inquiry Process</i> s.7.3)
Licensed Practical Nurses	All disciplinary decisions where there is a finding of fault– Bylaw 66(1)	None	Disciplinary decisions resulting in a limitation, suspension or termination – Bylaw 66(2)(a)	Disciplinary decisions resulting in a limitation, suspension or termination (on request) – Bylaw 66(2)(c)	Disciplinary decisions resulting in a limitation, suspension or termination are available must also be published to the registrant’s employer(s) – Bylaw	Annual Reports contain brief statistical reports on the activities of the of the Inquiry Committee and Discipline Committee

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					66(2)(b); and “any other individual/ organization as directed by Board policy” –Bylaw 66(2)(d)	
Massage Therapists	<p>Mediation agreements resulting in a suspension, restriction or cancellation of practice (Summary published in Annual Report) – Bylaw 65(8)(b)</p> <p>Diversion agreement resulting in a suspension, restriction or cancellation of practice (Summary published in Annual Report) – Bylaw 67(7)(b)</p> <p>Disciplinary proceedings resulting in a limitation or suspension of practice (Board shall publish a “notice”) – Bylaw 69(4)²</p>	<p>Mediation agreements resulting in a suspension, restriction or cancellation of practice (Name of registrant and result of mediation available on request) – Bylaw 65(8)(1)(ii)</p> <p>Diversion agreement resulting in a suspension, restriction or cancellation of practice ((Name of registrant and result of diversion agreement available on request) – Bylaw 67(7)(a)(ii)</p> <p>Disciplinary proceedings resulting in a limitation or suspension of practice (Board shall publish a</p>	Disciplinary proceedings resulting in a limitation or suspension of practice (at Board’s discretion) – Bylaw 69(5)	Disciplinary proceedings resulting in a limitation or suspension of practice (at Board’s discretion) – Bylaw 69(5)	None	Annual Reports contain summaries of Inquiry Committee and Discipline Committee proceedings including, for both, the name of the registrant

² It is not clear in the Bylaw if this is a notice to the registrants, the public or both.

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		"notice") – Bylaw 69(4) ³				
Midwives	Disciplinary decisions resulting in limitation or suspension ("board <u>may</u> advise") ⁴ – Bylaw 69(1)	None	Disciplinary decisions resulting in limitation or suspension ("board <u>may</u> notify") – Bylaw 69(2)(a)	Disciplinary decisions resulting in limitation or suspension (board <u>may</u> notify, on request) – Bylaw 69(2)(b)	Disciplinary decisions resulting in limitation or suspension <u>may</u> be reported to "a hospital, if the registrant is aware that the registrant holds privileges there," – Bylaw 69(2)(c) and "another regulatory body, if the registrant is aware that the registrant is a member of that body" – Bylaw 69(2)(d)	None
Naturopathic Physicians	All disciplinary decisions – Bylaw 68(1)	None	Disciplinary decisions resulting in a limitation, suspension or termination – Bylaw 68(2)	None	None	Annual Reports contain brief statistical reports of the yearly activities of the Inquiry and Discipline Committees.
Occupational Therapists	Mediation agreements resulting in a restriction or limitation of practice ("published in such	"Notice of disciplinary hearings must be made available to the public, and all decisions resulting	Disciplinary decisions resulting in limitation or suspension of practice – Bylaw 63(2)(a)	Disciplinary decisions resulting in limitation or suspension of practice (on request) – Bylaw 63(2)(c)	Disciplinary decisions resulting in a limitation or suspension of practice must also be	Annual Reports contain reasonably detailed statistical report of Inquiry Committee activities.

³ See previous note.

⁴ Note that the Bylaws for the College of Midwives say that the board may advise other registrants and others (as opposed to the "must advise" imperative language found in the bylaws of the other colleges). It is not known if this has any bearing on what is disclosed.

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	publication as the board may decide”) – Bylaw 60(5)(c) Disciplinary proceedings resulting in a limitation or suspension of practice – Bylaw 63(1)	from these hearings must be made public” – Bylaw 17(5)			published to the registrant’s employer(s) – Bylaw 63(2)(b); and “any other individual/ organization as directed by board policy” –Bylaw 63(2)(d)	
Opticians	Mediation agreements resulting in a restriction or limitation of practice (“published in such publication as the board may decide”) – Bylaw 47(4) Disciplinary proceedings resulting in a limitation or suspension of practice (board publish a “notice”)– Bylaw 49(3) ⁵	Disciplinary proceedings resulting in a limitation or suspension of practice (board must publish a “notice”)– Bylaw 49(3) ⁶	Disciplinary proceedings resulting in a limitation or suspension of practice (at Board’s discretion) – Bylaw 49(4)	Disciplinary proceedings resulting in a limitation or suspension of practice (at Board’s discretion) – Bylaw 49(4)	None	The website contains a statistical summary of complaints received by the Inquiry Committee as well as a link to inquiry files that the registrant has consented to have publicized on the website.
Physical Therapists	Mediation agreements resulting in a restriction or limitation of practice (“published in such	None	Disciplinary proceedings resulting in a limitation or suspension of practice (at Board’s discretion)	Disciplinary proceedings resulting in a limitation or suspension of practice (at Board’s discretion)	None	Newsletter contains summaries of the Inquiry Committee and Discipline Committee decisions.

⁵ It is not clear in the Bylaw if this is a notice to the registrants, the public or both.

⁶ See previous note.

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	<p>publication as the board may decide”) – Bylaw 49(4)</p> <p>Disciplinary proceedings resulting in a limitation or suspension of practice (published in newsletter) – Bylaw 51(11)</p>		– Bylaw 51(12)	– Bylaw 51(12)		<p>The Inquiry Committee summaries are published anonymously and vary in content and detail. The Discipline Committee summaries are more detailed and contain the name of the registrant</p>
Psychologists	All disciplinary decisions – Bylaw 59(4)	None	Disciplinary decisions resulting in a limitation; suspension or cancellation of registration – Bylaw 59(5)	Disciplinary decisions resulting in a limitation; suspension or cancellation any other self-regulatory body in a jurisdiction inside or outside Canada (on request) – Bylaw 59(5)	Disciplinary decisions resulting in a limitation; suspension or cancellation any other self-regulatory body in a jurisdiction inside or outside Canada (on request) – Bylaw 59(5)	<p>Newsletter contains brief statistical about complaints in the system. Annual Reports contain detailed statistical reports on complaints received by the College that year including summaries of some of the complaints investigates. These are all published anonymously.</p>
Registered Nurses	All disciplinary decisions – Bylaws 6.08(1)(a) and 6.08(2)	None	Disciplinary decisions resulting in suspension or cancellation of a registrant’s authorization to practice nursing, or including a term, limit	Disciplinary decisions resulting in suspension or cancellation of a registrant’s authorization to practice nursing, or including a term, limit	None	None

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			or condition that otherwise restricts the registrant's authorization to practice nursing – Bylaw 6.08(1)(b)	or condition that otherwise restricts the registrant's authorization to practice nursing unless the Inquiry or Discipline Committee determines that there are exceptional circumstances (on request) – Bylaw 6.08(1)(c)		
Registered Psychiatric Nurses	All disciplinary decisions where there is a finding of fault– Bylaw 66(1)	None	Disciplinary decisions resulting in a limitation; suspension or termination of registration – Bylaw 66(2)(a)	Disciplinary decisions resulting in a limitation; suspension or termination of registration (on Request) – Bylaw 66(2)(c)	Disciplinary decisions resulting in a limitation, suspension or termination are available must also be published to the registrant's employer(s) – Bylaw 66(2)(b); and “any other individual/ organization as directed by Board policy” –Bylaw 66(2)(d)	Newsletter periodically contains very cursory reports of the complaints received by the Inquiry Committee consisting of statistics and one sentence descriptions of the conduct and disposition of the case.
Traditional Chinese Medicine Practitioners and Acupuncturists	All disciplinary decisions where there is a finding of fault– Bylaw 67(1)	None	Disciplinary decisions resulting in a limitation; suspension or termination of registration – Bylaw 67(1) ⁷ (a)	Disciplinary decisions resulting in a limitation; suspension or termination of registration (on Request) – Bylaw	Disciplinary decisions resulting in a limitation, suspension or termination are available must also be published to the	Very limited reports on the activities on the Inquiry and Discipline Committees.

⁷ [sic] This should be numbered 67(2)(a)

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				67(1) ⁸ (c)	registrant's employer(s) – Bylaw 67(1) ⁹ (b); and “any other individual/ organization as directed by Board policy” –Bylaw 67(1) ¹⁰ (d)	

⁸ [sic] This should be 67(2)(c)

⁹ [sic] This should be 67(b)

¹⁰ [sic] This should be 67(2)(d)